



GOVERNMENT OF KERALA
ABSTRACT

Higher Education Department - Private Aided Arts & Science Colleges - Creation of teaching posts for the Courses sanctioned during 1998 - 2001 and permission to fill up posts - Orders issued.

HIGHER EDUCATION (D) DEPARTMENT

G.O.(Ms)No.260/2010/H.Edn.

Dated, Thiruvananthapuram 20-08-2010

- Read:- 1) G.O.(Ms) No. 134/98/H.Edn dated 09/11/1998
2) G.O (Ms) No. 162/99/H.Edn dated 08/12/1999
3) G.O (Ms) No. 39/01/H.Edn dated 27/03/2001
4) G.O (Ms) No. 78/01/H.Edn dated 11/07/2001
5) Letter No.51/ KSHEC/Govt/2008 dated 31.05.2008 from the Vice Chairman, Kerala State Higher Education Council, Thiruvananthapuram.
6) G.O.(Ms) No.63/08/H.Edn dated 23.06.2008
7) G.O (Ms) No. 75/09/H.Edn dated 01.07.2009
8) Correspondence resting with letter No. D4/28683/2007/G.O.H.Edn dated 07.10.2009 from the Director of Collegiate Education, Thiruvananthapuram.

ORDER

Consequent on de-linking of Pre-Degree from colleges during 1997, a large number of teaching staff in the Arts and Science Colleges were rendered surplus due to reduction in workload. Those teachers who were not qualified to teach Under Graduate and Post Graduate Courses were deployed to Government Higher Secondary Schools. The others were retained in the respective Colleges and allowed to continue in supernumerary posts and were termed as 'excess' teachers. They were paid pay and allowances by the Government. Apart from these and other measures, Government sanctioned approximately 440 Courses on the specific condition that there will be no financial commitment to Government. This was with the intention to shift work to the excess teachers. Accordingly, the workload of these Courses was not allowed to be reckoned for creation of new posts/vacancies. Moreover, fresh appointments to Private colleges were banned.

2. Students were being admitted to these conditional Courses and teachers were engaged by the managements themselves to conduct these Courses. The services of excess teachers were also utilized. With more and more teachers retiring from service, it became impossible to run these Courses as well as the regular Courses. Quality of education could not be achieved at the desired level as most of the posts remained vacant.

were not allowed to be filled up. Later, as per G.O read as sixth paper above Government accorded sanction to fill up those posts with had sufficient workload after excluding the workload in respect of the conditional Courses granted during 1998-2001.

3. The Kerala State Higher Education Council has advised the Government that the workload of the conditionally sanctioned Courses also should be taken into account in computing the Staff Strength for appointment in Aided/Government Colleges in view of the introduction of Choice-based Credit And Semester System in Arts and Science Colleges. The Private College managements have been repeatedly requesting Government to treat conditionally sanctioned Courses as aided Courses and to create posts and grant permission to fill up the teaching posts taking into account the workload of conditionally sanctioned Courses.

4. The question of creation posts and filling up of vacancies for the Courses sanctioned during 1998 -2001 has been considered by Government in the light of the advice of the Kerala State Higher Education Council. The Director of Collegiate Education was instructed to make a comprehensive study of the matter. Accordingly, the Director of Collegiate Education, in the letter read as eighth paper above has forwarded a comprehensive proposal for the creation of posts reckoning the workload of conditionally sanctioned Courses and for filling up the posts after adjusting the excess teachers existing in the Colleges. The number of faculty needed to run the conditionally sanctioned Courses has been assessed in terms of the UGC and Government norms adopted for the calculation of Staff Strength. On these basis it has been found that Private Colleges are eligible for making appointment to a total number of 1599 posts of Lecturers in different subjects. It is also seen that there are 587 excess teachers in various Private Colleges in various conditionally sanctioned Courses. Government have subsequently repatriated nearly 134 Junior Lecturers to their respective Colleges for being absorbed into the vacancies that may arise in the respective Colleges later, subject to the condition that they were qualified for appointment, and if not qualified they should acquire the same within the period specified by the Government.

5. In these circumstances, Government are pleased to create 1599 posts of lecturers in Private Aided Arts & Science Colleges as detailed in the annexure appended to this G.O (Column No.8). The Educational Agencies are also permitted to fill up 1012 posts as shown in column No.10 of the annexure subject to the following conditions.

- a) Before filling up of the posts as shown in the annexure the excess teachers and repatriated teachers shall be accommodated in the respective subjects in the respective institutions.
- b) It is also noticed that during the pendency of the issue with the Government, appointments were made by some managements in the conditionally sanctioned Courses and same were approved by the Universities. These appointments are concurred to and ratified by Government with effect from the date of this order. They will be eligible for receiving salary from the Government exchequer only from the date of this order, subject to the condition that they are otherwise eligible to be appointed as per rules as and were duly appointed on the date of this order.
- c) The Deputy Directors shall personally ensure that the posts thus created are having adequate workload as per the norms fixed by the Government which shall be their liability too.

- d) The Registrars of the Universities concerned shall issue approvals of appointments in the newly created posts only after their satisfying that such appointments are in accordance with the standards fixed by Government and the conditions mentioned above and all the relevant rules and orders.
- e) Doubtful cases shall be referred to Government for approval.

(BY ORDER OF THE GOVERNOR)

KURUVILLA JOHN

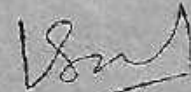
Principal Secretary to Government

To

- 1) The Director of Collegiate Education, Thiruvananthapuram: Director shall endorse copies of the Government Orders to all colleges concerned.
- 2) The Deputy Director of Collegiate Education, Kollam, Kottayam, Ernakulam, Thrissur, Kozhikkode
- 3) The Registrar, Kerala/M.G./Calicut/Kannur University
- 4) The Accountant General (A&E/Audit) Kerala, Thiruvananthapuram
- 5) The Advocate General, Ernakulam (with covering letter)
- 6) The GA(SC) Department
- 7) I & PR Department
- 8) The Finance Department (Vide U.O No. 17152/Edn. B3/10/in dated 30.04.2010)

Copy to:- PS to Minister (Education & Culture)
PA to Principal Secretary, Higher Education
PS to Chief Minister
PS to Leader of Opposition

For and By Order


Section Officer

Endt. No.D4/28683/2007/Coll.Edn dated 19/10/2010

Copy communicated to the Deputy Directors of Collegiate Education, Kollam / Kottayam / Ernakulam / Thrissur & Kozhikode and all Principals (143 Aided Arts & Science Colleges) concerned.

16 = 6

K.LALITHA
DEPUTY DIRECTOR
FOR DIRECTOR OF COLLEGIATE EDUCATION

s.p.k.19/10

175 copies
(2000 Shree)

ANNEXURE

Sl No	Name of College	Courses sanctioned during 1998-2001	Old workload	Subject	New work load	Balance	Eligible teachers	Excess teachers	Balance posts to which appts permissible
1	2	3	4	5	6	7	8	9	10
	Colleges affiliated to Government University								
	PEROKE COLLEGE PEROKE	BSc Statistics	0	COMPUTER SCIENCE	124	4	8	0	8
		B Sc Computer Science	194	ENGLISH	8	2	1		
		MB: Computer Science	158	PHYSICS	13	-2	1	0	1
			99	STATISTICS	49	2	3	0	3
2	MALABAR CHRISTIAN COLLEGE KOZHIKODE	BA English	83	CHEMISTRY	68	0	5	3	3
		MSc Chemistry	58	ENGLISH	52	8	4	1	0
		MA Malayalam	64	MALAYALAM	68	0	4	0	4
3	MAMOODE COLLEGE MANASSERY MUKKOM		13	CHEMISTRY	48	0	3	1	3
		BSc Polymer Chemistry		COMPUTER SCIENCE	13	-5	1	0	
		BA History	0	ECONOMICS	48	14	5		2
		BA Economics	23	ENGLISH	14	1	1	1	0
		BSc Physics	6	HISTORY	10	0	3	2	1
			34	MATHS	9	2	1	1	3
			13	PHYSICS	46	-3	5	9	3
4	PROVIDENCE WOMEN'S COLLEGE KOZHIKODE	MSc Physics	105	ENGLISH	73	-7	4	2	2
		MA English	72	PHYSICS	67	8	5	0	6
5	RSM SNBP YOGAM COLLEGE QUILANDY	BSc Computer Science	0	COMPUTER SCIENCE	57	0	4	0	4
			54	ENGLISH	9	5	1	0	1
6	SNG COLLEGE CHELANNUR			ELECTRONICS	13	0	1	0	1
		B Sc Physics	37	ENGLISH	75	5	5	3	2
		MA English	55	MALAYALAM	9	3	1	0	1
			34	MATHS	9	2	1	1	0
			13	PHYSICS	46	-3	3	2	1
7	ST JOSEPH'S COLLEGE DEVAQIRI	MSc Chemistry	100	CHEMISTRY	67	4	4	0	4
		M Com	61	COMMERCE	75	-4	4	3	1
		MSc Physics	92	PHYSICS	87	-4	4	1	3

84	MARTHOMA COLLEGE THIRUVALLA	B Sc Botany Bcom With Computer MSc Analytical chemistry	0	BIOCHEMISTRY	10	0	1	0	1
			126	BOTANY	30	-2	2	0	2
			164	CHEMISTRY	65	4	4	3	1
			0	COMMERCE	40	0	2	2	0
				COMPUTER APPLICATION	20	0	1	0	1
			191	ENGLISH	15	-1	1	0	1
				FOOD MICRO BIOLOGY	20	0	1	0	1
85	NSS COLLEGE PANDALAM	B Com M Com MSc Physics	58	COMMERCE	128	-3	8	6	2
			232	ENGLISH	6	8	1	0	1
			86	PHYSICS	65	5	4	4	0
86	SAS BNDP YOGAM COLLEGE KONN	MSc Computer Science	122	COMPUTER SCIENCE	65	-6	4	4	0
87	ST CYRILS COLLEGE ADOOR	B A Economics Bcom Computer Applications MSc Physics with electronics	0	COMMERCE	63	0	4	3	0
			6	ECONOMICS	40	6	3	3	0
			9	PHYSICS	65	-7	4	3	1
88	ST THOMAS COLLEGE KOZHENCHERRY	Bcom MSc Mathematics MSc Chemistry	65	CHEMISTRY	65	5	4	4	0
			138	COMMERCE	60	5	4	2	2
			193	ENGLISH	10	1	1	1	0
			18	MATHS	38	0	4	0	4
			23	STATISTICS	8	3	1	0	1
			76	CHEMISTRY	65	-4	4	1	3
89	ST THOMAS COLLEGE RANNI	MSc Chemistry MSc Physics	68	COMMERCE	75	-6	4	4	0
			67	PHYSICS	55	-7	4	3	1
90	ALL SAINTS COLLEGE THIRUVANANTHAPURAM	BA Communicative Eng. MSc Environmental Science	213	ENGLISH	70	5	5	0	5
				ENVIRONMENTAL SCIENCE	65	0	4	0	4
91	CHRISTIAN COLLEGE KATTAKADA	B Com Computer Application MSc Physics MSc Chemistry	72	CHEMISTRY	65	8	5	5	0
			0	COMMERCE	63	8	4	4	0
			78	PHYSICS	65	2	4	4	0
92	IQBAL COLLEGE PERINGAMALA	BSc Physics BA Communicative Eng MA History	36	ENGLISH	70	4	5		5
			40	HISTORY	75	8	5	2	3
			13	MALAYALAM	14	-3	1	1	
			34	MATHS	9	2	1		1
			13	PHYSICS	57	-3	3	2	1